

California Compliance Checklist

Human Resources

Harassment & Discrimination Prevention for Supervisors and Non-Supervisors* (CA Compliant)
Industry Specific: hotel, retail, restaurant, manufacturing, healthcare, and construction.

California Privacy Rights Act (CPRA)

Time and Labor Laws

Human Trafficking
Industry Specific: hospitality, supply chain

California Child Abuse and Neglect Reporting

HIPPA

Ethics

Bribery, Fraud, and Corruption

Drug Free Workplace

Cyber Security

Cyber Security Essentials

Data Privacy (GDPR)

Phishing

Password Safety

Viruses & Malware

Diversity, Equity, and Inclusion

Building Diverse Teams
Unconscious Bias
Bystander Intervention
Micro-Inequalities & Microaggressions
Psychological Safety
Sexual Orientation or Gender Identity
Mental Health & Disability Awareness

Safety

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California Workplace Violence Prevention (SB 553)* *We can meet non-training requirements too
Earthquake Preparedness
Active Shooter Response
Personal Protective Equipment
Ergonomics Industry Specific: office, industrial
Accident Prevention: Slips, Trips, Falls
CAL/OSHA (10 & 30)

Stay on top of California's compliance requirements

Keeping up with compliance regulation changes is one of the toughest challenges for any organization.

California's regulations are becoming more stringent along with having tighter deadlines in meeting them.



DID YOU KNOW?

Cost of non-compliance:

+271% cost of compliance

Due to risk of facing business disruptions, productivit losses, revenue losses, fines and penalties